



Professional Position Posting

Social Sciences Librarian for Sociology and Development Studies

Department:	Sciences & Social Sciences
Salary:	Commensurate with qualifications experience and rank
Position Availability:	Immediately

Position Summary

Reporting to the Sciences and Social Sciences Team Leader, the subject librarian for Sociology and Development Studies provides the full range of subject specific library services to the academic departments, including collection management, consultation, instruction, assessment, and reference. The Social Sciences Librarian for Sociology and Development Studies maintains and expands research-level collections, acts as an expert guide, provides research help at the time of need, and contributes to the programmatic and collaborative work of Research and Engagement Services and the library in general. May be asked to support other Social Sciences areas as needed.

Essential Responsibilities & Duties

A. Subject Librarian Responsibilities

ENGAGEMENT:

1. Serves as primary liaison to and actively develops professional relationships with faculty, students and staff in Sociology and Development Studies. May include other areas within the Sciences and Social Sciences Team if needed.
2. Plans and delivers research and instruction services; teaches research tools and skills relevant to the discipline.
3. Collaborates with faculty to promote information literacy and proficiency in research techniques as well as to attain course-specific learning outcomes.
4. Provides in-depth, specialized consultation in support of the entire research lifecycle.
5. Provides reference assistance to Emory students and faculty, visiting scholars, and the public as needed and assigned.
6. Assists faculty and students engaged in advanced research and teaching projects; collaborates as needed with Emory's Center for Digital Scholarship (ECDS) and Academic Technology Services.
7. Connects faculty and students to data support and resources
8. Connects faculty and students to Scholarly Communications support and resources.

9. Partners with other libraries and centers relevant to discipline to provide teaching and research support.
10. Participates in the Sciences and Social Sciences Team, including planning, prioritization and assessment.

COLLECTIONS:

11. Serves as the subject liaison librarian for Sociology and Development Studies with primary responsibility for developing and managing research collections that support the teaching and research of Emory University faculty and students.
12. Promotes and markets collections.
13. Collaborates with colleagues in related subject areas and libraries to acquire materials.
14. Collaborates with colleagues on collection maintenance projects, such as journal and database reviews, move of collections to storage, and other projects as needed.
15. Responsibility for additional subject areas may be assigned.

B. Professional Responsibilities

1. Participates in appropriate professional and scholarly associations and organizations including maintaining membership and/or accreditation; attending meetings, conferences, workshops; and serving in appointed or elected positions.
2. Maintains up-to-date professional knowledge and skills in areas related to primary job assignment as well as maintains general knowledge of current trends in higher education, academic libraries, and information and educational technology.
3. Provides reference assistance to Emory students and faculty, visiting scholars, and the public as needed and assigned.
4. Adheres to guidelines outlined in the *Handbook Governing the Librarian series for Faculty-Equivalent Librarians* to ensure appointment, appointment renewal and promotion-in-rank.
5. Participates in library and campus committees as appropriate for service purposes.

Required Qualifications

- ALA-accredited master's degree in Library and Information Science with equivalent education and library experience (subject expertise) OR an Advanced degree (subject master's or doctoral) in Sociology, International Development, or related discipline.
- Degree in Sociology, International Development, or related Social Sciences discipline.
- Experience with qualitative research methods and tools.
- Demonstrated knowledge and experience with instruction, information literacy, and assessment of library services and resources.
- Strong interest in technology and tools for research and teaching.
- Ability to build and sustain effective interpersonal relationships with library staff, faculty and students, off campus faculty and administrators, etc.
- Commitment to fostering a diverse educational environment and workplace and an ability to work effectively with a diverse faculty and student population

Preferred Qualifications

- Background and/or interest in other Social Sciences disciplines (e.g. Women's, Gender, & Sexuality Studies, Linguistics, etc.).
- Evidence of active participation, involvement, and leadership in local, state, regional, national, or international professional or scholarly associations.
- 2-3 years of experience in an academic library.

Application Procedures

Interested candidates should review the applications requirements and apply online at {Link to iCIMS posting}, <http://apply.interfolio.com/127628>

Applications may be submitted as Word or PDF attachments and must include:

- 1) Cover letter of application describing qualifications and experience;
- 2) Current resume/vita detailing education and relevant experience; and
- 3) Social Sciences for Librarian of Sociology and Development Studies: Emory Libraries recognize diversity, equity, and inclusion as core values integral to achieving our mission to enrich the quality of life and advance intellectual discovery by connecting people of diverse backgrounds and experiences. Please write a statement of no more than three paragraphs that describes your experience with supporting the teaching, learning, and research of diverse students and faculty and explain how you will foster an inclusive environment through your role as a sociology and development studies librarian at Emory.
- 4) On a separate document list the names, relationships, email addresses, and telephone numbers of 3 professional references including a current or previous supervisor.

Review of applications will begin the week of July 31, 2023. Review of applications will continue until position is successfully filled. Emory is an Equal Opportunity/Affirmative Action Employer that welcomes and encourages diversity and seeks applications and nominations from women, minorities, people with disabilities and veterans.

General Information

Professional librarians at Emory Libraries are 12-month faculty-equivalent positions evaluated annually with assigned ranks renewable for 3 or 5 years based on experience and background. Appropriate professional leave and funding is provided. Depending on educational credentials and position, librarians may be considered for a shared/dual appointment between the library and academic department as a faculty member.

Librarian appointees at Emory generally have educational credentials and professional backgrounds with academic library experience and/or disciplinary knowledge and demonstrate a commitment to continuous learning, professional engagement and involvement, research and scholarship, creativity, innovation, and flexibility. Such backgrounds will normally include a graduate degree from an ALA-accredited library and information science program AND/OR a discipline-specific master's OR doctoral degree. In addition to professional competence and service within the library in the primary job assignment, advancement and/or appointment renewal requires professional involvement and contributions outside of the library and scholarly activities. Candidates must show evidence or promise of such contributions.

Emory provides an extremely competitive fringe benefit plan that includes personal leave, holiday pay, medical and dental plans, life insurance, courtesy scholarships, and tuition reimbursement just to name a few. For a full list of benefit programs, please go to <http://www.hr.emory.edu/eu/benefits/>.

Description of Institution and Library

Emory University is internationally recognized for its outstanding liberal arts college, superb professional schools, and one of the South's leading health care systems. Emory's beautiful, leafy main campus is located in Atlanta's historic Druid Hills suburb and is home to 8,079 undergraduates and 7,372 graduate and professional students. As the second largest private employer in Atlanta, Emory University and Emory Healthcare have a combined workforce of approximately 37,716 and an annual operating budget of \$5.6 billion. Emory University received \$831 million in research funding in fiscal year 2020.

Ranked among the top 20 Association of Research Libraries (ARL) in North America, Emory University Libraries in Atlanta and Oxford, Georgia is the interdisciplinary intellectual commons for Emory University. The collections at the nine Emory Libraries include more than 5.6 million volumes, 400,970 electronic journals, over 1.6 million electronic books, and internationally renowned special collections. The Stuart A. Rose Manuscript, Archives, and Rare Books Library is home to over 190,000 cataloged titles and more than 19,000 linear feet of manuscript material. Rose Library's collections span more than 800 years of history, with particular depth in modern literature and poetry, African American history and culture, political, social and cultural movements, and the University's archives.

Emory Libraries staff, including student workers, number approximately 350 with an overall library budget of approximately \$42 million. Emory University Libraries is a member of the Association of Research Libraries (ARL), the Association of College and Research Libraries (ACRL), the Atlanta Regional Council for Higher Education (ARCHE), the Coalition for Networked Information (CNI), the Center for Research Libraries (CRL), the Council on Library and Information Resources (CLIR), the Digital Library Federation (DLF), International Federation of Library Associations and Institutions (IFLA), and the Scholarly Publishing & Academic Resources Coalition (SPARC) as well as regional associations including the Association of Southeastern Research Libraries (ASERL) and Georgia Library Learning Online (GALILEO).

The Emory University Libraries include the Robert W. Woodruff Library, which is also home to the Goizueta Business Library, the Heilbrun Music and Media Library, and the Stuart A. Rose Manuscript, Archives, and Rare Book Library. Other library spaces include the Science Commons, Cox Hall Computing Center, the Library Service Center operated in collaboration with the Georgia Institute of Technology, the Woodruff Health Sciences Center Library, the Pitts Theology Library, the Hugh F. MacMillan Law Library, and the Oxford College Library located on the Oxford Campus approximately 30 miles from Atlanta.

Diversity Statement

Emory Libraries recognize diversity, equity, and inclusion as core values integral to achieving our mission to enrich the quality of life and advance intellectual discovery by connecting people of diverse backgrounds and experiences. We champion an inclusive work environment through competency training, reassurance of personal growth, restorative communication practices, and diverse recruitment and retention. We offer exhibits, collections, programming, and research assistance that speaks to the rich needs and identities of patrons from the Emory community and beyond. We encompass opportunities that strengthen these values. We invite you to bring your true self to the library and feel welcomed when you arrive.

– December 2020

Emory University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all applicable Federal and Georgia State Laws, regulations, and executive orders regarding nondiscrimination and affirmative action in its programs and activities. Emory University does not discriminate on the basis of race, color, religion, ethnic or national origin, gender, genetic information, age, disability, sexual orientation, gender identity, gender expression, and veteran's status.